

MISC. ORDER NO. 2022-34

IN THE COUNTY COURT OF CRAIGHEAD COUNTY, ARKANSAS

IN THE MATTER OF AWARDED BIDS
FOR ASPHALT PATCHING OF VARIOUS
COUNTY ROADS

RECEIVED

APR 18 2022

LESLI PENNY
COUNTY & PROBATE COURT CLERK

ORDER

COMES BEFORE THE COUNTY COURT THE MATTER OF AWARDED BIDS FOR
PATCHING SECTIONS OF VARIOUS ASPHALT COUNTY ROADS.

BIDS WERE ADVERTISED AND PUBLICLY OPENED IN ACCORDANCE WITH
ARKANSAS CODE 14-22-101 THROUGH 14-22-115 CONCERNING PUBLIC BIDDING. IT IS
THEREFORE CONSIDERED, ORDERED AND ADJUDGED THAT THE LOW OVERALL
BID OF \$226,459.50 BE ACCEPTED FROM SUGG CONSTRUCTION, INC., JONESBORO,
AR 72403.

DATED THIS 18th DAY OF APRIL 2022.

APPROVED: _____


MARVIN DAY
CRAIGHEAD COUNTY JUDGE

AA13
97

FROM:

Craighead County Purchasing Department
c/o County Judge's Office
511 Union, Room 119
Jonesboro, AR 72401
Phone 870-933-4500
Fax 870-933-4504

VENDOR'S COPY

PURCHASE ORDER
CRAIGHEAD COUNTY
ARKANSAS

SHOW THIS NO. ON ALL INVOICES,
DELIVERY SLIPS, CASES, BOXES, ETC

PURCHASE
ORDER

54946

TO: *SU 99 Construction, Inc.*
PO Box 17164
Jonesboro, AR 72403

DATE *4-18-22*

Req. by: *Judge Day*

Req. No.: _____

Bid No.: *2022-13*

Charge to
Account No.: *2000.0200*

Please furnish the following to Craighead County
and be governed by the instructions hereon.

ITEM	QUANTITY	BRAND, CATALOG NO. AND DESCRIPTION	UNIT PRICE	TOTAL
		<i>Patching sections of various ASPHALT County Roads. All according to Bid specifications in Bid PRF 2022-13</i>		
		<i>Job Road # Total Cost</i>		
		<i>A CR 118 \$9,894.00</i>		
		<i>B CR 403 \$56,176.00</i>		
		<i>C CR 753 \$67,825.50</i>		
		<i>D CR 792 \$81,392.00</i>		
		<i>E CR 373 \$11,172.00</i>		
		<i>\$226,459.50</i>		

TOTAL ►

SHIP TO:

Craighead County Road Dept.
2800 Moore Rd
Jonesboro, AR 72401

DEL. PROMISED:

DEL. REQUIRED:

TERMS:

F.O.B.:

PRICING:

I certify that all the above articles or services have been received
in good order except as noted.

Dated _____ 20 _____

Signed _____

CRAIGHEAD COUNTY

By *[Signature]* _____

Purchasing Agent

[illegible][illegible]

Asphalt patching of various county roads							

[illegible]

Craighead County Road Department						
----------------------------------	--	--	--	--	--	--

2800 Moore Road			Atlas Asphalt			Sugg Construction, Inc	
-----------------	--	--	---------------	--	--	------------------------	--

Jonesboro, AR 72401		P.O. Box 2500	P.O. Box 17164
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			Brian Fulkerson		

[illegible][illegible]

Job number of County Roads to be paved & patched.						

[illegible][illegible]

A					\$158.00
CR 118	Patching (4") 12.5 surface	62			\$9,796.00

Estimated sq Ft Patching 2536sf	28	\$3.50	\$98.00
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						\$9,894.00
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[illegible]

B	CR 403	Patching (4") (12.5 surface	352	\$158.00	\$55,616.00
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Estimated sq ft Patching	160	\$3.50	\$560.00
			\$20,470.00

[illegible][illegible]

C	CR /53	Patching (4) (12.5 surface)	423	\$ 136.00
		Estimated	400	\$3,150.00
		Estimated	400	\$3,150.00
		Estimated	400	\$3,150.00

	Estimated sq ft Patching	1/3rd	\$3.50	\$87.00C.F.O.
		193	\$679.75	\$87.00C.F.O.

[illegible]

DATE	DESCRIPTION	AMOUNT	BALANCE
10/1/00	Initial deposit	1000.00	1000.00
10/15/00	Withdrawal	250.00	750.00
10/30/00	Deposit	500.00	1250.00
11/10/00	Withdrawal	100.00	1150.00
11/25/00	Deposit	300.00	1450.00
12/1/00	Withdrawal	150.00	1300.00
12/15/00	Deposit	200.00	1500.00
12/31/00	Year-end balance		1500.00

CR / 92	310	\$ 138.00	\$20,380.00
Patching (4) 112.3 surface			\$80,380.00
Estimated as of 12/16/2005			\$20,380.00
D			\$20,380.00

Estimated sd	232	\$3.30	\$812.00
Fl Flatching			\$84,200.00

[illegible]

CD 329	70	€150.00	€44.000.00
Dobbling <i>FAW/42 E surface</i>			
n			

u	10		\$1,000.00
CR 335	Rating (+) 12.0 surate		
		32	\$130.00
Estimated on Et Datchin 2802ef			\$2.50
			\$449.00

Estimated sq ft of railing 2021	02	\$0.00	\$112.00
			\$44,472.00

[illegible]

	Total Bid Price	\$706,450.50
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9220,405.00	Total Bid Price
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Crainhead County has reviewed all bids received in detail and weighed all options as to the best benefit for Crainhead County and has determined that the bid received

meets all bid specifications in regards to asphalt count, grade and mats. All ARDOT specifications regarding asphalt matching. With all that considered and

[illegible]

Furthermore, it is determined that the best value for Craighead County is offered by Doug Comstock, III, 10 Box 11109, Searcy, AR 72450 as outlined above.

[illegible][illegible]

**CRAIGHEAD COUNTY
INVITATION TO BID-Not an Order**

Craighead County Judge's Office
511 Union St. Suite 119
Jonesboro, Arkansas 72401

PURCHASING OFFICE

BID NO. 2022-13

DATE March 30, 2022

Sealed bids, subject to the conditions on the attached hereof, and as may be attached hereto, will be received at this office until 2:00 PM April 12, 2022 and then publicly opened, for furnishing the supplies, materials, and/or services as described below.

Bids will be opened April 12, 2022
2:00 P.M. Local Time

FOB Craighead County, Arkansas

BY: Al Haines
Purchasing Director

Item #	DESCRIPTION
1	The intent of the attached specifications is to describe asphalt paving, asphalt overlay, asphalt patching, and type of materials to use for paving, overlaying, and patching County Roads in Craighead County.
2	The successful bidder will furnish Craighead County a signed copy of all delivery receipts for each road or job, and will invoice the County for each job individually.
3	Does bidder meet all specifications? Yes <u>X</u> No <u> </u> If no, please attach sheets explaining differences.
4	Successful bidder shall maintain bid price throughout the 2022 asphalt patching season.
5	Bidder should specify approximate start date if awarded bid. Days <u>7 days</u>
6	Bidder shall quote per laid ton price on asphalt and per gallon of prime/tack per road or job.
7	Bid must be signed by an authorized representative or bid will be rejected.
8	Bidder should return all pages of this bid package.
9	Bid # 2022-13 must be noted on the outside of bidders envelope.
10	Bidder shall specify any cash discounts, if available.
11	Bidder should list price: Total cost for all jobs \$ <u>226,459.50</u>

EXECUTION OF BID

Date April 12, 2022

We, the undersigned, have read all the requirements set forth in this bid proposal including specifications, conditions, and pertinent information regarding the articles being bid on, and we agree to furnish articles at the prices instructions, stated.

Arkansas use Tax Register No. 73714304-565

Bidder Suss Construction Inc. Address P.O. Box 17164

By Bruce Suss Bruce Suss City Jonesboro, AR 72403
(Person Authorized to Sign Bids) Title Vice President

UNSIGNED BIDS WILL BE REJECTED

BIDS ARE SUBJECT TO REJECTION UNLESS SUBMITTED ON THIS FORM

NOTICE TO BIDDERS, SEE REVERSE SIDE OR ATTACHMENTS FOR INSTRUCTIONS AND CONDITIONS.

			SPECIFICATIONS					
1		Scope: We are requesting that 4" of pavement and/or gravel be removed from the spots as marked by county forces and 2 1/2" of 25 MM binder placed and compacted. Then, you will tack the binder and place 1 1/2" of 12.5 mm surface. The work will be done in accordance with the current ARDOT specifications for patching. This project must be completed by June 15, 2022. Liquidated damages after this date are \$1,000 per calendar day. If material availability becomes an issue the County will consider alternative cross sections.						
2		Each job listed below must be bid separately.						
3		These figures are approximate. Please look at the job, calculate tonnage and gallons and give bid on work at cost per ton on asphalt and per gallon on tack.						
4		Craighead County reserves the right to accept, reject, in whole or in part, to waive informalities in bids received, or accept bids with variations.						
5		Traffic control shall be responsibility of contractor.						
6		Note: Contractor will remove unstable material and repair according to Section 415, Asphalt Concrete Hot Mix Patching of Existing Roadway.						
		Job number of County Roads to be overlaid (Patching)						
			Estimated	Estimated	Price	Price		
			Asphalt Tons	Tack(Gallons)	Per Ton	Per Gallon	Total Price	
Job	CR 118	Patching (4")(12.5 surface)	62		158		9,796	
A		Estimated Sq Ft Patching 2,536sf		28		3.50	98	
Job	CR 403	Patching (4")(12.5 surface)	352		158		55,616	
B		Estimated Sq Ft Patching 14,409sf		160		3.50	560	
Job	CR 753	Patching (4")(12.5 surface)	425		158		67,150	
C		Estimated Sq Ft Patching 17,354sf		193		3.50	675.50	
Job	CR 792	Patching (4")(12.5 surface)	510		158		80,580	
D		Estimated Sq Ft Patching 20,865sf		232		3.50	812	
Job	CR 333	Patching (4")(12.5 surface)	70		158		11,060	
E		Estimated Sq Ft Patching 2,827sf		32		3.50	112	
	Craighead County reserves the right to have any milling of product removed from asphalt patching on county roads to be loaded onto county truck at the discretion of Craighead County.							

		CRAIGHEAD COUNTY			
		JONESBORO, ARKANSAS			
		CONDITIONS OF BIDDING			
		Compliance with the following conditions is necessary for consideration of this bid.			
1		<u>Signature</u> -This bid must be signed with the firm name and by an authorized officer, employee or agent.			
2		<u>Sales Tax</u> -Is not to be shown in the bid price, but is to be added by the vendor to the invoice billing to the County. The County is not exempt from Arkansas State Sales Tax. Contractors are to include all costs into the bid price, including applicable taxes.			
3		<u>Freight and other delivery charges</u> -to destination at designated County job site in the County must be included in bid. Charges may not be added after the bid is opened.			
4		<u>Discounts</u> -Show rate, total amount, and latest day any discounts will be allowed after receipt of article and invoice, otherwise County will deduct allowed discount when payment is made.			
5		<u>Firm Price</u> -All prices quoted will remain firm for at least 30 days from date of bid, unless otherwise specified by the County or bidder			
6		<u>Identical Bids</u> -In the event of two or more identical low bids, the contract may be awarded arbitrarily or for any reason to any of such bidders, or split in any proportion between the said two or more bidders at discretion of the County.			
7		<u>Clean up</u> -Complete cleanup and proper disposal of any and all job related items is considered to be a part of any contract let by Craighead County.			
8		<u>Ambiguity in bid</u> -Any ambiguity in any bid as the result of omission, error, lack of clarity or non-compliance specifications, instructions, and all conditions of bidding shall be construed in the light most favorable to the County			
9		<u>Construction</u> A. When requested, the Contractor is to supply the County with evidence of having and maintaining proper and specifically Workman's Compensation Insurance in accordance with the laws of the State of Arkansas, Public Liability, and Property Damage. All premiums and cost shall be paid by Contractor. In no way will the County be responsible in case of accident. B. A Performance Bond equaling the total amount of any bid exceeding \$20,000 must be provided for erection of any public building, public structure, or public improvement(Pursuant to Arkansas Code 18-44-503.)			
10		The County reserves the right to reject any and all bids, accept in whole or in part, to waive informalities in bids received, to accept bids on materials or equipment with variations from specifications in those cases where efficiency of operation will not be impaired, and unless otherwise specified by bidder, to accept any item in the bid. If unit prices and extensions thereof do not coincide, the County may accept the bid for the lesser amount whether reflected by extension or by the correct multiple of the unit price.			
		INSTRUCTIONS TO BIDDERS			
		(Please read carefully)			
1		Submit bid on bid form attached.			
2		Address all bids to: Purchasing Director, Craighead County Judge's Office, 511 Union St.; Suite 119, Jonesboro, Arkansas 72401 and make certain to indicate identifying bid number on the outside of bid envelope.			
3		DO NOT include Federal Excise Tax in bid. County will furnish exemption certificate.			
4		Bids received after stated time will not be considered.			
5		Be sure and read all conditions and verify amounts before submitting bids. No changes or additions will be allowed after submission.			
6		Guarantees and warranties should be attached as a part of the bid, as they may be a consideration in awarding contract.			
7		Delivery or contract completion time is to be shown, as this date may, where time is of the essence, determine the contract award.			
8		Additional information may be obtained from the Purchasing Department.			
9		Point of contact will be Road Supt, John James at 870-450-2352			
		THE COUNTY RESERVES THE RIGHT TO ACCEPT PART OR ALL OF ANY SPECIFIC BID OR BIDS			
		AND TO ACCEPT BID WITH OR WITHOUT TRADE-IN, AND REJECT ANY AND ALL BIDS.			

From the Office of

Marvin Day

Craighead County Judge

CRAIGHEAD COUNTY
ESTABLISHED 1839
ARKANSAS

Craighead County Purchasing Department

April 12, 2022

Reference: Bid Package 2022-13

Sealing and striping various county roads in Craighead County.

This is to certify that only one (1) bid was received in reference to bid 2022-13,
Sealing and striping county roads.



Al Haines

County Purchasing Agent



Jan Biggers

Office Secretary

AFFP

NOTICE TO BIDDERS Craighead

Affidavit of Publication

STATE OF AR)
COUNTY OF CRAIGHEAD) SS

Matthew Smith, being duly sworn, says:

That he is Classified Director of the Jonesboro Sun, a daily newspaper of general circulation, printed and published in Jonesboro, Craighead County, AR; that the publication, a copy of which is attached hereto, was published in the said newspaper on the following dates:

March 31, 2022

Publisher's Fee: \$ 77.35

That said newspaper was regularly issued and circulated on those dates.

SIGNED:

Subscribed to and sworn to me this 31st day of March 2022.

Janet Melton, Notary Public 9/6/2022

NOTICE TO BIDDERS

Craighead County is now accepting bids until 2:00 PM, April 12, 2022, local time, at the Craighead County Judge's office for the following:

Asphalt patching of various county roads in Craighead County, Arkansas.

Bid specifications may be picked up at the County Judge's office, Craighead County Courthouse Annex, 511 Union St, Suite 119, Jonesboro, Arkansas, Monday through Friday, from 8:00 A.M. until 5:00 P.M.

Bids will be opened at 2:00 PM, April 12, 2022, local time, in the County Judge's office.

The County reserves the right to reject any or all bids or any part of any specific bid.

Bid specifications are available on the County Web Site at www.craigheadcounty.org

Al Haines
Purchasing Agent
Craighead County

00013656 70330427

CRAIGHEAD COUNTY JUDGES OFFICE
511 UNION STE 119
JONESBORO, AR 72401



BID BOND

Conforms with The American Institute of
Architects, A.I.A. Document No. A-310

KNOW ALL BY THESE PRESENTS, That we, Sugg Construction, Inc.

_____ as Principal, hereinafter called the Principal,

and the Employers Mutual Casualty Company

of P.O. Box 712, Des Moines, Iowa, a corporation duly organized under
the laws of the State of Iowa, as Surety, hereinafter called the Surety, are held and firmly bound unto

Craighead County, Arkansas as Obligee, hereinafter called the Obligee,
in the sum of Five Percent of Amount of Bid

Dollars (\$ 5% of Bid), for the payment of which sum well and truly to be made, the said Principal and the said
Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for Bid No. 2021-17 for Asphalt Patching on Various County Roads in
Craighead County, Arkansas

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the
Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract
Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and
material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond
or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said
bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said
bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 31st day of March, 2021

Sugg Construction, Inc. (Seal)

Principal

Witness

Title

Employers Mutual Casualty Company

By

Holly Clevenger

Attorney-in-Fact

Witness





POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

BENSON A CASHION, JUDY SCHOGGEN, MATTHEW K. CASHION JR, MICHAEL G. DORNBASER, JIM R. ALLBRITTON, LEE W. JACKSON, JULIE MARTIN, DANETTE WARD, LOLA BURTON, SUSAN SIMMONS, HOLLY CLEVINGER

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the Surety Bond:

Any and All Bonds

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire October 10th, 2022, unless sooner revoked.

AUTHORITY FOR POWER OF ATTORNEY

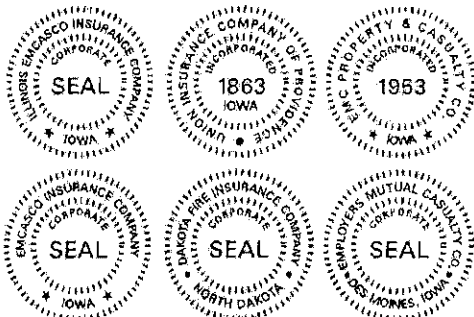
This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Scott R. Jean
Scott R. Jean, President & CEO
of Company 1; Chairman, President
& CEO of Companies 2, 3, 4, 5 & 6

Todd Strother
Todd Strother, Executive Vice President
Chief Legal Officer & Secretary of
Companies 1, 2, 3, 4, 5 & 6



On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

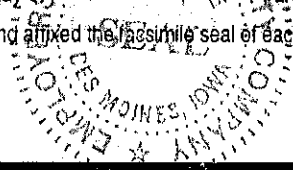
My Commission Expires October 10, 2022.

Kathy Loveridge
Notary Public in and for the State of Iowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this 31st day of March, 2021.



J D Clough
Vice President

Bond No.: S011212

ARKANSAS STATUTORY PERFORMANCE AND PAYMENT BOND
Given in compliance with Act 351 of 1953, amended.

KNOW ALL BY THESE PRESENTS, That we, Sugg Construction, Inc.

as Principal, hereinafter called Principal, and Employers Mutual Casualty Company, a
Iowa Corporation, as Surety, hereinafter called Surety, are held and firmly bound unto
Craighead County, Arkansas
as Oblige, hereinafter called Owner, in the amount of Two Hundred Twenty-six Thousand Four Hundred Fifty-nine Point Five
Dollars (\$226,459.50),
for the payment whereof Principal and Surety bind themselves, their heirs, personal representatives, successors and assigns, jointly and
severally, firmly by these presents.

PRINCIPAL HAS, by written agreement dated _____
entered into a contract with Owner for Bid No. 2022-13 Asphalt Paving, Asphalt Overlay, Asphalt Patching of Various County
Roads, Craighead County, Arkansas
which contract is by reference made a part hereof, and is hereinafter referred to as the Contract.

THE CONDITION OF THIS OBLIGATION IS SUCH, That if the Principal shall faithfully perform the Contract on his part and shall
fully indemnify and save harmless the Owner from all cost and damage which he may suffer by reason of failure so to do and shall fully
reimburse and repay the Owner all outlay and expense which the Owner may incur in making good any such default, and, further, that if
the Principal shall pay all persons all indebtedness for labor or materials furnished or performed under said contract failing which such
persons shall have a direct right of action against the Principal and Surety jointly and severally under this obligation, subject to the
Owner's priority, then this obligation shall be null and void; otherwise it shall remain in full force and effect.

NO SUIT, ACTION OR PROCEEDING SHALL BE BROUGHT on this bond outside the State of Arkansas. No suit, action or
proceeding shall be brought on this bond except by the Owner after six months from the date final payment is made on the Contract, nor
shall any suit, action or proceeding be brought by the Owner after two years from the date on which the final payment under the Contract
falls due.

ANY ALTERATIONS WHICH MAY BE MADE in the terms of the Contract, or in the work to be done under it, or the giving by the
Owner of any extension of time for the performance of the Contract, or any other forbearance on the part of either the Owner or the
Principal to the other shall not in any way release the Principal and the Surety or Sureties, or either or any of them, their heirs, personal
representatives, successors or assigns from their liability hereunder, notice to the Surety or Sureties of any such alteration, extension or
forbearance being hereby waived.

IN NO EVENT SHALL the aggregate liability of the Surety exceed the sum set out herein.

Executed on this 15th day of April, 2022.

Sugg Construction, Inc.

Principal

By Burt Sugg

Employers Mutual Casualty Company

By Judy Schoggen
Judy Schoggen

Attorney-in-Fact





POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation

4. Illinois EMCASCO Insurance Company, an Iowa Corporation
5. Dakota Fire Insurance Company, a North Dakota Corporation
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BENSON A. CASHION, JUDY SCHOOGEN, MATTHEW K. CASHION JR, MICHAEL G. DORNBLASER, LEE W. JACKSON, JULIE MARTIN, DANETTE WARD, LOLA BURTON, HOLLY CLEVENGER, JOHN A. DAVIE

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the Surety Bond:

Any and All Bonds

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire October 10th, 2022, unless sooner revoked.

AUTHORITY FOR POWER OF ATTORNEY

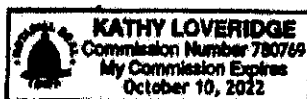
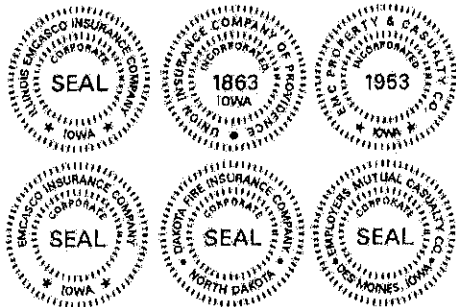
This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 30th day of March, 2020.

Scott R. Jean
Scott R. Jean, President & CEO
of Company 1; Chairman, President
& CEO of Companies 2, 3, 4, 5 & 6

Todd Strother
Todd Strother, Executive Vice President
Chief Legal Officer & Secretary of
Companies 1, 2, 3, 4, 5 & 6



On this 30th day of March, 2020 before me a Notary Public in and for the State of Iowa, personally appeared Scott R. Jean and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the CEO, Chairman, President, Executive Vice President, Chief Legal Officer and/or Secretary, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Scott R. Jean and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

My Commission Expires October 10, 2022.

Kathy Loveridge
Notary Public in and for the State of Iowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 30th day of March, 2020, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this _____ day of _____, _____.

James D. Clough
Vice President